



**SMART**  
Develop  
Advance

Educated

**IMPROVE**

**WORK**

Experience

**ACHIEVE**

Challenge

**Problem  
solver**

APPRENTICE

**FUN**

GROW

You  
choose

**HAPPY**

ENJOY

Learn

**FUTURE**

Your guide to

**Apprenticeships**

with Alliance Medical

Your development,  
is our development...

## It's time to develop your career...

Apprenticeships are for anyone looking to gain new skills, build on their knowledge and further their career. They are for ambitious and skilled individuals. We want all our dedicated staff at Alliance Medical to take advantage of this great opportunity.

Our apprenticeships are practical and flexible, they provide high quality training and a qualification that will make a real difference to your career, plus it's easy to fit this type of learning in around your day to day job too.

### Learning new skills is easy with Alliance Medical

Our goal is to help you progress and learn new skills. There's no better way to do this than in your existing job, with the opportunity to gain a formal qualification too.

#### Benefits of doing an apprenticeship with Alliance Medical

- You will get a recognised qualification
- There is more opportunity for career progression
- There are no age limitations on who can study
- Programmes can take as little as 12 months
- Learn alongside your existing job with Alliance Medical
- Improve personal development and gain new skills
- No cost to you- Alliance Medical are investing in your training and future.

#### Is an apprenticeship right for you?

While apprenticeships are a great option for training, there are some things to consider before choosing an apprenticeship programme with Alliance Medical.

You will need to meet the following criteria to apply:

- You are working over 30 hours a week for Alliance Medical
- Your contract covers at least the length of the apprenticeship
- You hold GCSEs (grade C or above) in Maths and English
- You haven't already got a same level qualification
- You are a citizen within the European Economic Area (or have been for 3 years)

If you don't meet all of the above criteria, but would like to apply, please speak to your line manager who can help you plan for a future application.

### Which apprenticeships are available with Alliance Medical?

You can choose from a range of apprenticeships, made just for you.

We've found the perfect apprenticeship for our employees to complement their chosen career path, including:

- Business Administrator
- Qualification - Level 3
  - Course length - 18 months
  - Offered by - BPP
  - [Click here to learn more](#)

- Team Leader/ Supervisor
- Qualification - Level 3
  - Course length - 18 months
  - Offered by - BPP
  - [Click here to learn more](#)

- Operations and Departmental Manager
- Qualification - Level 5
  - Course length - 30 months
  - Offered by - BPP
  - [Click here to learn more](#)

- Healthcare Science Assistant
- Qualification- Level 2
  - Course length - 18 months
  - Offered by - Qube Learning
  - [Click here to learn more](#)

- Senior Healthcare Support Worker
- Qualification - Level 3
  - Course length - 18 months
  - Offered by - Qube Learning
  - [Click here to learn more](#)

Available upon request:  
Accountancy, Customer Service,  
Human Resources and IT

# Develop



# Managers... it's time to improve your team

Great managers will always be looking for opportunities to help their team advance and invest in their future. You can encourage team members to learn something new through our apprenticeship schemes.

At Alliance Medical, we see apprentices as invaluable to our business, bringing in new skills and knowledge that will benefit your whole team and in time boost your performance and achievement.

## Benefits of apprenticeships for Managers

Through our apprenticeships, you'll see:

- Increased loyalty of staff and higher staff retention
- An easy and effective way to upskill staff
- Higher competence and quality from staff in your team
- Staff receiving formal qualifications- a direct investment to you
- A stronger workforce being created
- Training taking place on site, with little time away from their day job.
- Recruit straight into Apprenticeship.

## What do I need to do?

To realise our vision of upskilling, career progression and better learning, you will need to:

- Allow staff members time to study (approx. 20% of their time) away from workplace
- Assist staff to move into different areas of work as required and take on new responsibilities
- Support any interested staff in their application and throughout their apprenticeship.

## General Questions

### • How will the apprenticeships be funded?

The Government has introduced an Apprenticeship Levy tax to invest in developing vocational skills for staff. Levy funds will be reclaimed by Alliance Medical to pay providers for apprenticeship training.

### • Who are our Apprenticeship providers?

We work in partnership with BPP Professional Education and Qube Learning as well as a number of other organisations to provide a large range of apprenticeship programmes to suit the roles currently within Alliance Medical.



# ACHIEVE



## Want to apply?

We hope you're excited as us about the opportunity to start an apprenticeship.


If you would like to apply, simply:

1. Discuss with your Line Manager your aspirations for your career and your interest in the apprenticeship scheme.
2. Complete the Apprenticeship application form and send it to [jmcmeekein@alliance.co.uk](mailto:jmcmeekein@alliance.co.uk).

Please note, with BPP our apprenticeship provider, there is a 6 week lead time required to enrol, so be sure to get this done early.

FUN IMPROVE Challenge APPrentice GROW Problem  
ENJOY HAPPY Develop ACHIEVE Experience solver  
FUTURE Advance WORK Learn SMART

For more information on Apprenticeships contact:

 Jo McMeekin - Head of HR - 07841 341 400

 [jmcmeekein@alliance.co.uk](mailto:jmcmeekein@alliance.co.uk)

 Alliance Medical information (AMi)